



Conflict of Interest Policy – Annie Appleseed Project

Our policy on conflicts of interest requires those with a conflict (or who think they may have a conflict) to **disclose** the conflict/potential conflict, and (b) **prohibit interested** board members **from voting** on any matter in which there is a conflict.

If a board member states that they may or have a conflict, the entire board will convene (usually via an online platform) to decide what action needs to be taken.

Members of the board may not sell any services or products to the organizations – this is deemed a conflict of interest. Board members may not benefit financially from recommendations for speakers, exhibitors or services at our annual educational conferences.

Our Board members must always act in the best interests of this all-volunteer nonprofit.

We have no employees.